



Select Board Meeting

Tuesday, January 20, 2026 at 7:00 PM

Town Offices, Select Board Room

36 Bartlet Street, Andover, MA 01810

Meetings are televised on Comcast Channel 22 and Verizon Channel 45

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TOWN OF ANDOVER, MA

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- I. **Call to Order – 7:00 P.M.**
 - II. **Opening Ceremonies**
 - A. Moment of Silence/Pledge of Allegiance
 - III. **Town Manager Report**
 - IV. **Communications/Announcements/Liaison Reports**
 - V. **Public Comment**
 - VI. **Regular Business**
 - A. Second Generation Anticoagulant Rodenticides (SGAR)

Board to receive a presentation on residents' efforts to regulate Second Generation Anticoagulant Rodenticide (SGAR).
 - B. Amendments to Traffic Rules and Regulations

Board to discuss and consider voting on the following changes to the Traffic Rules and Regulations as proposed by the Andover Safety Officer.

 1. Schedule 3, Article VII, Section 9 – Isolated Stop Signs
 - a. North Street at Greenwood Road - Amend to: All-way stop
 - b. Chandler Road at Greenwood Road - Amend to: All-way stop
 - c. Cutler Road at Reservation Road - Amend to: All-way stop
 - d. Harold Parker Road at Jenkins Road - Amend to: Three-way stop
 - C. Dog Park Donation

Board to consider accepting a donation from the Friends of Andover Dog Park.
 - D. Business Scorecard

Deputy Town Manager and Planning & Land Use Division to present the first "Business Scorecard" update to the Board.
 - E. Select Board Policy Review

As part of the Board's policy review process, Board to discuss and vote on Select Board Policy for Town Manager appointment in the event of a vacancy.
 - VII. **Approval of Minutes**
 - A. Board to approve minutes from the following meetings:
 1. November 17, 2025
 2. December 3, 2025 Tri-Board
 3. January 5, 2026

VIII. Consent Agenda

A. Appointments by the Town Manager

Board to vote that the following appointments by the Town Manager be approved.

Administration & Finance	Dr. Brittney Lavoie <i>(Alex Magee)</i>	Deputy Town Manager	01/22/2026	\$180,000/year
Administration & Finance	Hayley Green <i>(Hayley Green)</i>	Chief Financial Officer	01/22/2026	\$168,000/year
<i>These are internal promotions to positions that require Select Board approval per Town Charter</i>				

IX. Adjourn

Summary of Town Manager Staff Appointments

The Town Manager is pleased to announce the following appointments:

Department	Name	Position	Date of Hire	Rate/Term
Andover Fire Rescue	Edward Mrozowski, IV <i>(Eric Teichert)</i>	Firefighter	01/19/2026	\$75,558.93/year
Andover Fire Rescue	Joshua Tirrell <i>(Richard Capano)</i>	Firefighter	01/19/2026	\$68,058.93/year
Andover Police Department	John Bessette <i>(Angelo Taveras)</i>	Police Officer	01/04/2026	\$60,382.15/year

If any member of the public wishing to attend this meeting seeks special accommodations in accordance with the Americans with Disabilities Act, please contact Amy Heidebrecht in the Town Manager's Office at 978-623-8213 or by email at amy.heidebrecht@andoverma.us