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TOWN OF ANDOVER, MA

**Collaborative for Regional Educational Services and Training
Personnel / Policy Sub-Committee**

**HYBRID AGENDA
Tuesday, March 3, 2026
9:00 am - 9:30 am**

This CREST Personnel meeting is being held in a hybrid manner in accordance with the supplemental budget bill, which was signed by Governor Healey on March 29, 2023. This bill, among other things, extends the temporary provisions pertaining to the Open Meeting Law to June 30, 2027. Specifically, this further extension allows public bodies to continue holding meetings remotely without a quorum of the public body physically present at a meeting location, and to provide "adequate, alternative" access to remote meetings. I ask anyone speaking to identify yourself, and if you're not speaking, please keep yourself on mute,, and all motion,s, including adjournment, will be a roll call today.

**Google Meet joining info
Video call link: <https://meet.google.com/ndf-yqzk-wae>
Or dial: (US) +1 405-701-9480 PIN: 758 163 645#**

CALL TO ORDER (Executive Director, Robert M. Jokela)
Personnel Sub Committee Members: Justin Bartholomew, Superintendent, Pentucket; Brian Forget, Superintendent, Triton; Michael Harvey, Superintendent, Masconomet; Keith Taverna, Interim Superintendent, Andover; Policy Sub Committee: Brian Blake, Superintendent, Ipswich; Margaret Marotta, Superintendent, Haverhill; Ed Moscovitch, School Committee, No. Andover; Lisa Twomey, Acting Superintendent, Methuen

NEW BUSINESS - Discussion Purposes Only

- 1. Parental Leave Policy**
- 2. Health Related Policy**
- 3. Employee Referral Bonus**
- 4. Tuition Reimbursement**
- 5. APD Salary Scale**