

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION				OMB Control No. 3046-0003 EEOC FORM 168A	
ELEMENTARY-SECONDARY STAFF INFORMATION REPORT (EEO-5) Public Elementary and Secondary School Systems and Districts					
OE Number: 2501950 Reporting Year: 2020					
PART I. IDENTIFICATION					
A. TYPE OF AGENCY WHICH OPERATES THE REPORTING SCHOOL SYSTEM OR DISTRICT					
<input checked="" type="checkbox"/> Local Public School	<input type="checkbox"/> Special Regional Agency	<input type="checkbox"/> State Education Agency	<input type="checkbox"/> Other (Specify):		
B. SCHOOL SYSTEM OR DISTRICT IDENTIFICATION					
NAME OF SCHOOL SYSTEM OR DISTRICT ANDOVER PUBLIC SCHOOLS					
STREET ADDRESS OR POST OFFICE 30 Whittier Court	CITY ANDOVER	COUNTY ESSEX	STATE MA	ZIP CODE 01810	
C. GENERAL STATISTICS					
TOTAL NUMBER OF SCHOOLS OPERATED 10	TOTAL NUMBER OF ANNEXES OPERATED 0	TOTAL ENROLLMENT AS OF OCTOBER 1ST OF REPORTING YEAR 5,574			
D. REMARKS					

We didn't hire per diem part time substitutes, because we had mostly remotely learning due to the pandemic

**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
ELEMENTARY-SECONDARY STAFF INFORMATION REPORT (EEO-5)
Public Elementary and Secondary School Systems and Districts
Reporting Year: 2020**

Part II. Staff Statistics as of 10/22/2020

School System or District Name: ANDOVER PUBLIC SCHOOLS

OE Number: 2501950

Activity Assignment Classification	Race/Ethnicity													Row Total
	Hispanic or Latino		Not Hispanic or Latino											
			Male					Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	
A. FULL-TIME STAFF														
1. Officials, Administrators, Managers	1	2	6		1				17		2			29
2. Principals			3						6					9
3. Assistant Principals, Teaching														0
4. Assistant Principals, Non-teaching			3	1					6					10
5. Elementary Classroom Teachers		2	15						147		2			166
6. Secondary Classroom Teachers	1	8	55	1	2				128		6	1	1	203
7. Other Classroom Teachers		5	15						92		1			113
8. Guidance			2		1				3					6
9. Psychological									7					7
10. Librarians/ Audiovisual Staff			1						6					7
11. Consultants & Supervisors of Instruction		0	0						0					0
12. Other Professional Staff		1	4						51					56
13. Teacher's Aides			8						119	1	9		1	138
14. Technicians			2						1					3
15. Administrative Support Workers		3							32		1			36
16. Service Workers														0
17. Skilled Crafts														0
18. Laborers and Helpers	4	1	29		1				13					48
19. TOTALS (1-18)	6	22	143	2	5	0	0	0	628	1	21	1	2	831
B. PART-TIME STAFF														
20. Professional Instructional		1	11						40			1		53
21. All Other		2	4		1				74		9			90
22. TOTALS (20-21)	0	3	15	0	1	0	0	0	114	0	9	1	0	143
C. FULL-TIME NEW HIRES (JULY 1 THROUGH SEPTEMBER 30 OF THE REPORTING YEAR)														
23. Officials, Administrators, Managers					1				4					5
24. Principals/Assistant Principals				1					1					2
25. Classroom Teachers		2	3						12					17
26. Other Professional Staff			3						6					9
27. Nonprofessional Staff			2						15					17
28. TOTALS (23-27)	0	2	8	1	1	0	0	0	38	0	0	0	0	50

CERTIFICATION: I certify that the information given in this report is correct and true to the best of my knowledge and was prepared in accordance with accompanying instructions. Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

Certified Date: 8/20/2021

Typed Name of Certifying Official: Karla Kohl

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Comments:

Title: Solutions Architect

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