



Commonwealth of Massachusetts  
DEPARTMENT OF HOUSING &  
COMMUNITY DEVELOPMENT

Maura T. Healey, Governor ◆ Kimberley Driscoll, Lieutenant Governor ◆ Jennifer D. Maddox, Undersecretary

March 24, 2023

Andrew P. Flanagan  
Town Manager  
36 Bartlet Street  
Andover, MA 01810

RE: Determination of Interim Compliance under MGL c. 40A, Section 3A

Dear Manager Flanagan:

The Department of Housing and Community Development (DHCD) is in receipt of the Action Plan submitted by Andover on January 31, 2023. Thank you for taking this step as outlined in the Compliance Guidelines.

I am pleased to inform you that DHCD approved the Action Plan, and that Andover has achieved Interim Compliance. This Interim Compliance is valid until your due date for District Compliance, which is 12/31/2024. Please be advised that pursuant to Section 9(a)(iii) of the guidelines, a community's progress in implementing their Action Plan may be independently evaluated as part of the application review process for any of the funding sources that are subject to compliance with Section 3A.

We appreciate submittal of the Action Plan describing Andover's planning efforts related to Section 3A District Compliance and wish your community the best in implementation of its components. If you have any questions regarding this determination, please contact Nate Carlucci at [nathan.carlucci@mass.gov](mailto:nathan.carlucci@mass.gov).

Sincerely,

A handwritten signature in blue ink that reads "Jennifer D. Maddox".

Jennifer D. Maddox  
Undersecretary

cc: Nathan Carlucci, MBTA Communities Compliance Coordinator